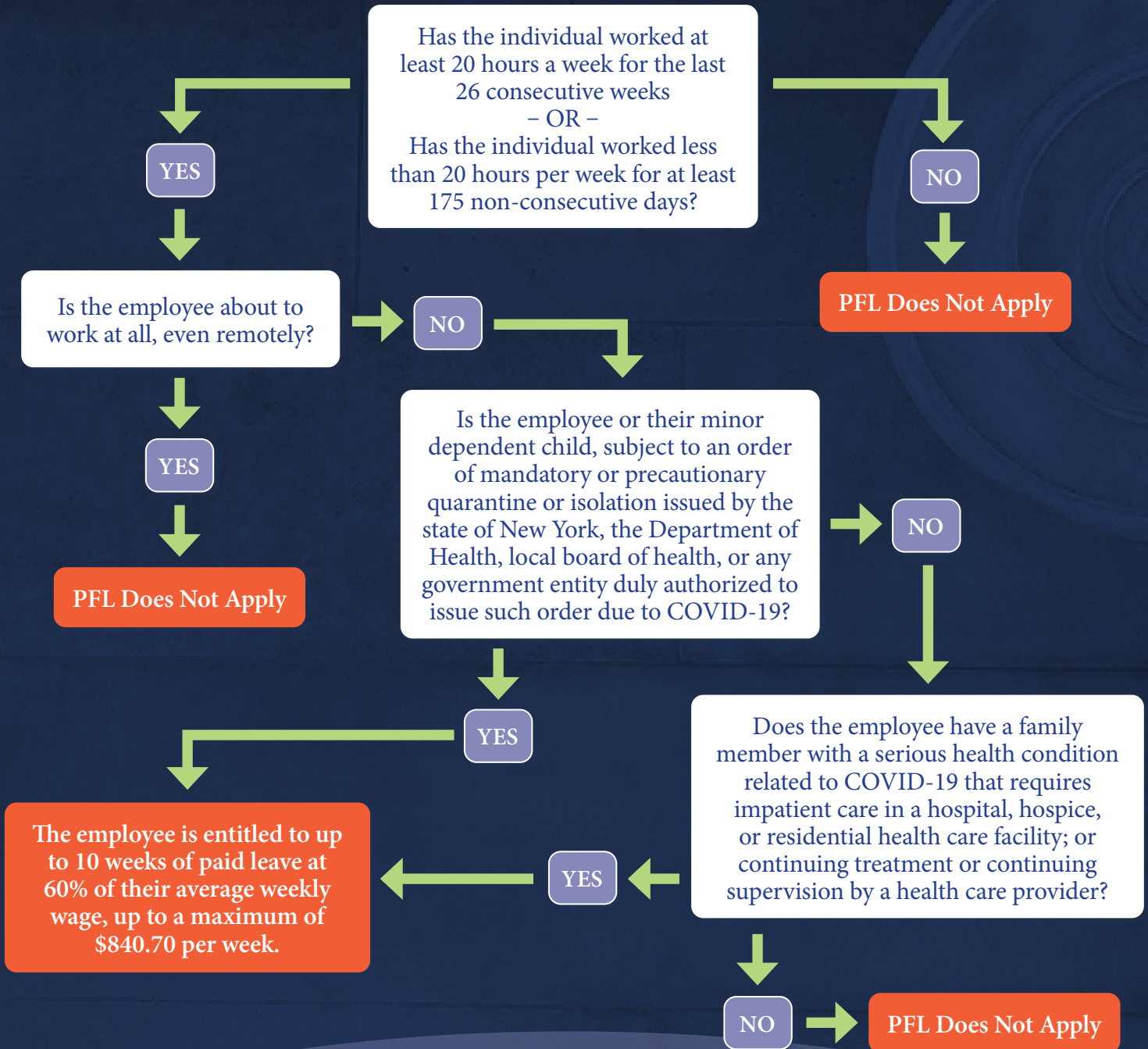


NEW YORK PAID FAMILY LEAVE (PFL)

Use this chart to determine your family leave requirements.



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